

Evonik.
Power to create.



EVONIK
INDUSTRIES

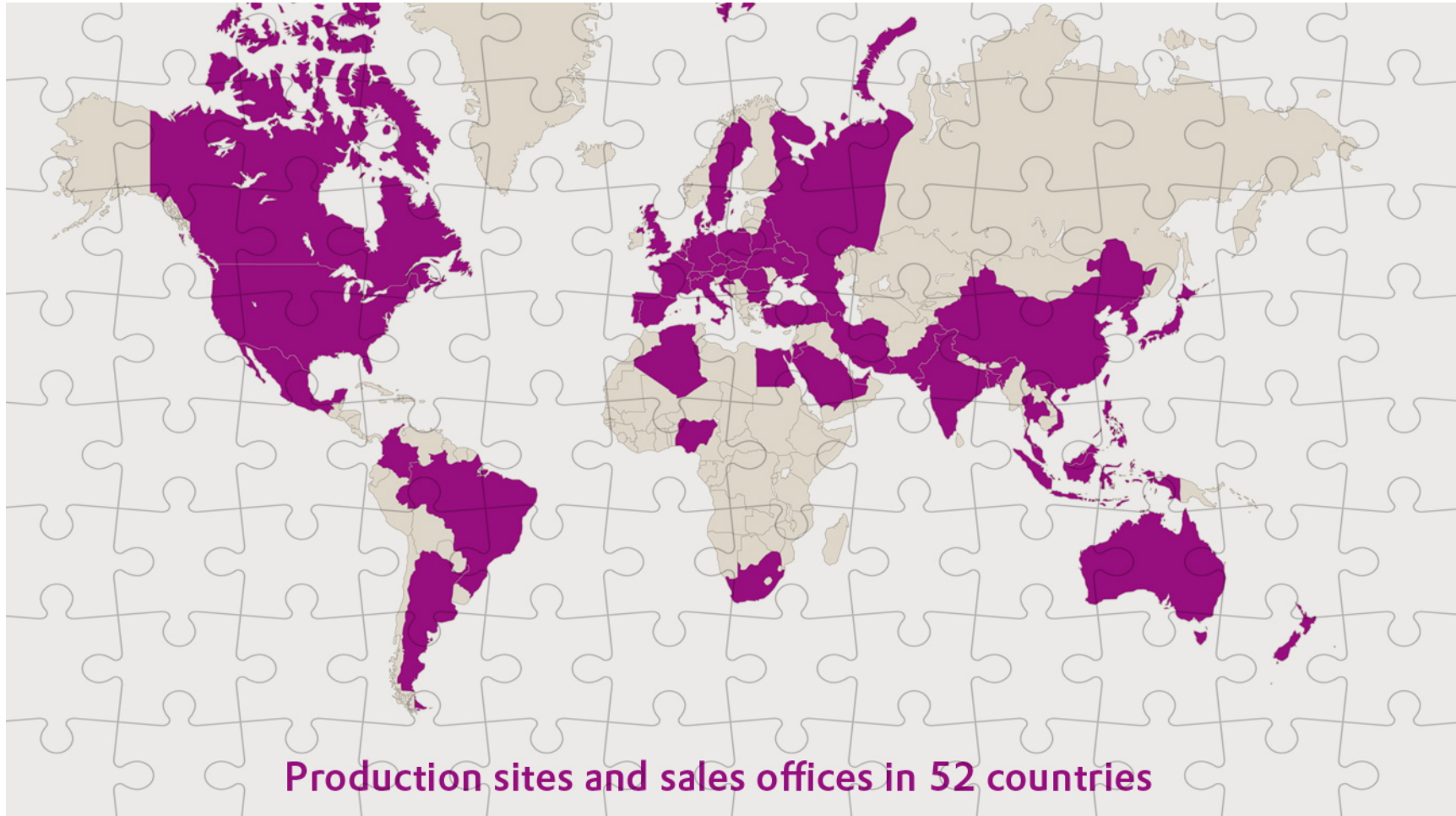
A worldwide presence



- A global leader in specialty chemicals
- Investments in the energy and real estate sectors



A worldwide presence

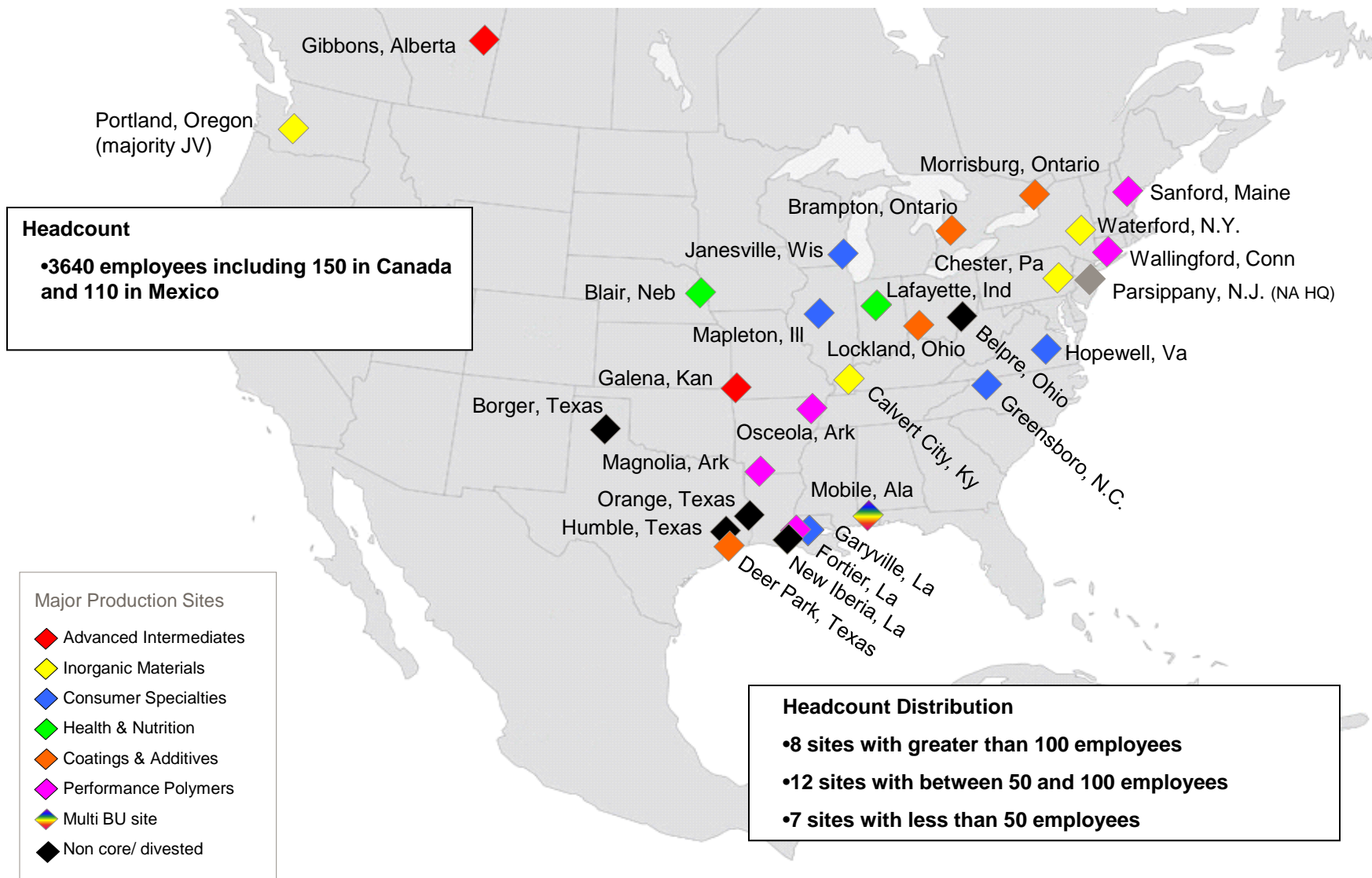


Key figures 2010

Sales	€13.3 billion
by Chemicals	€12.9 billion
Real Estate	€0.4 billion
EBITDA	€2.4 billion
Profitability (EBITDA margin)	17.8%
Return on capital employed (ROCE)	15.0%
Employees (Dec 2010)	34,407



North America Major Production Sites – Region Profile



Gibbons

Hydrogen Peroxide Production Site

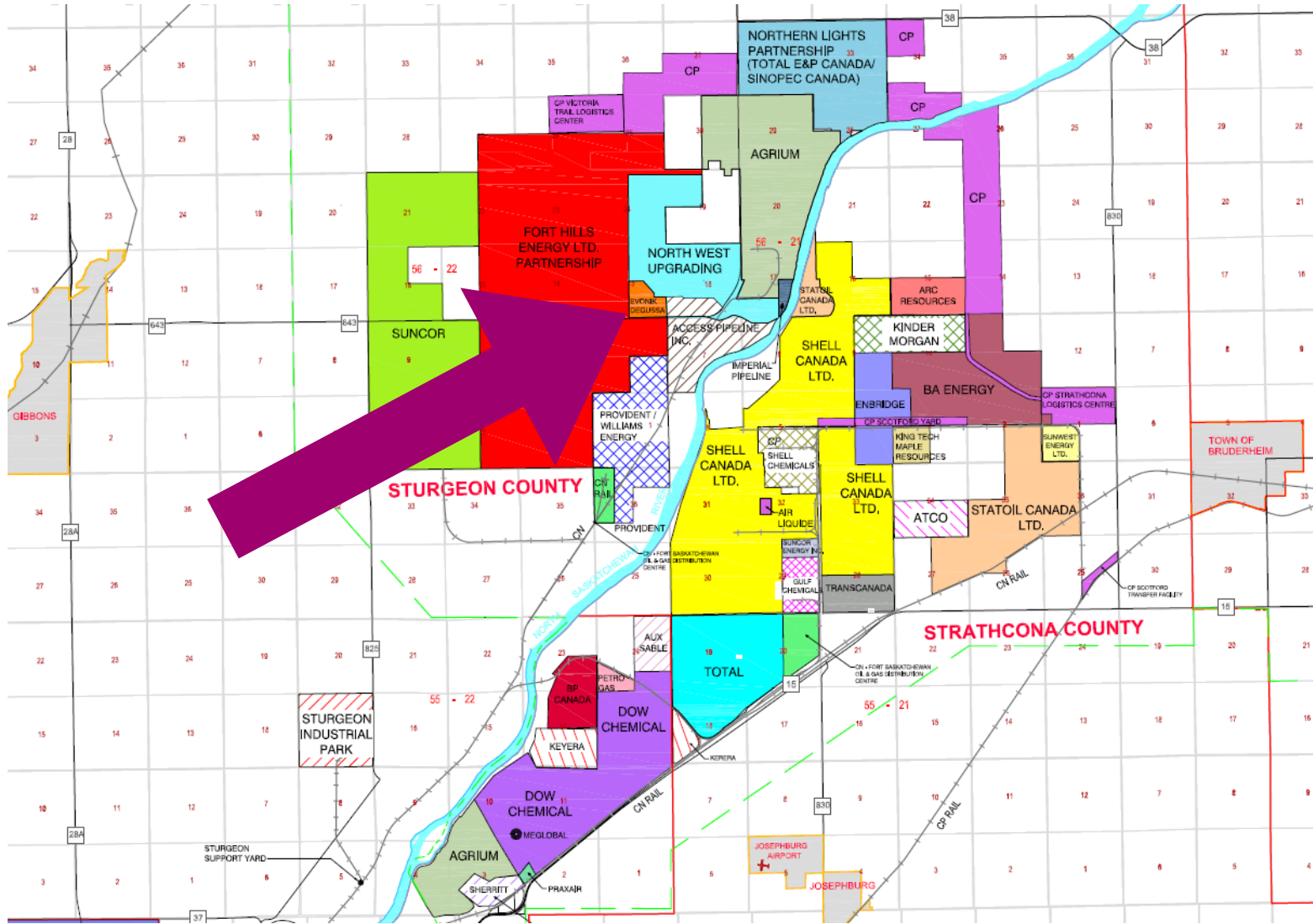


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Our Site



Our Neighbourhood



Clear, colourless liquid

Completely water-soluble

Non-toxic, non-flammable, non-combustible

Strong oxidizer

- **Can ignite combustible or flammable materials**

Decomposes to leave only water & oxygen

- **Leaves no toxic residue**

Our Product

Primary Uses of Hydrogen Peroxide:

- Bleaching of pulp and textiles
- Environmental remediation
- Chemical synthesis
- Aseptic packaging
- Home and personal care
- Rocket propellant
- Semiconductor etchant



Our Primary Focus: "SHE"



Our Primary Focus: “SHE”



Safety-centered Culture

- Focus on Self-Accountability and Critical Safety Behaviours

Excellent Safety Record

- 9+ Years without a Lost-Work Injury
- Evonik Silver Safety Award
- CIAC Excellence in Safety Award

Environmental Performance Leader

- Excellent Environmental Record

Responsible Care[®] Verified Member



Responsible Care[®]
Our commitment to sustainability.

Gibbons is actively involved with support of and participation in many organizations including:

- United Way
- CAP 643 – Community Advisory Panel
- NCIA – Northeast Capital Industrial Association
- Alberta Industrial Heartland
- NR-CAER Community Advisory & Emergency Response

Our Organization



- 46 Full-time Employees
 - All but 6 are members of the Operations Team
- Unique structure...the Operations Team are “multi-skilled” employees:
 - Everyone is an operator first, but also contributes with a secondary Day Support skill (eg. Process, Shipping, Instrumentation)
- Day Support and Operations roles exchanged on a regular basis
 - Rotation every quarter
 - Typical employee works one 6-month Day Support rotation every 18 months



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